

DECISION-MAKER:	CABINET
SUBJECT:	CORPORATE PLAN
DATE OF DECISION:	15 th NOVEMBER 2022
REPORT OF:	COUNCILLOR KAUR LEADER OF THE COUNCIL

<u>CONTACT DETAILS</u>			
Executive Director	Title	Chief Executive	
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STATEMENT OF CONFIDENTIALITY	
None	
BRIEF SUMMARY	
The 2022-2030 Corporate Plan articulates the organisational vision, goals and areas of focus of the Council over the next eight years. The Corporate Plan aligns to other key strategies across the Council such as Health and Wellbeing, Safe City Partnership, Economic and Green Growth and Children and Young People.	
RECOMMENDATIONS:	
	(i) To approve the Corporate Plan 2022-2030 as attached in Appendix 1.
	(ii) To delegate authority to the Chief Executive to make minor amendments to the Corporate Plan after consultation with the Leader.
REASONS FOR REPORT RECOMMENDATIONS	
1.	To provide clarity on priority areas for delivery as set by Cabinet with elected Members, colleagues within the Council and external stakeholders
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED	
2.	Not to develop and publish a Corporate Plan. Rejected as not considered to be sound management practice
DETAIL (Including consultation carried out)	
3.	The last Corporate Plan approved in July 2021 covered the period 2021-2025. It is sound management practice to set out the organisational vision and goals in order that stakeholders, including colleagues across the organisation, are clear about how they are contributing to the success of the council. Key deliverables to be achieved over the term of the plan have been identified.

4.	The vision of Southampton as a city of opportunity will be delivered by four organisational goals, these goals have been broken down into different areas to allow us to focus, prioritise resource and make sure that outcomes are clear and achievable.
5.	The performance management framework for the Corporate Plan will comprise of <ul style="list-style-type: none"> • Implementation plans delivered through service business plans, strategies and where appropriate, specific project plans • Monitoring through Cabinet Member briefings • A review and update of the Corporate Plan after two years
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
6.	Any resource implications to deliver the activities within the Corporate Plan will come from existing service budgets and business plans unless specifically requested as part of a business case.
<u>Property/Other</u>	
7.	Our property assets can be used and managed to help deliver on the council's objectives. A number of actions demonstrate how we might can best deploy these assets to do this.
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
8.	S.111 Local Government Act 1972 provides the power to do anything calculated to facilitate the delivery of the council's primary functions.
9.	S.1 Localism Act 2011 permits the council to do anything a private individual may do subject to any conditions on the use of the power (none applicable in this instance. S.1 authorises the development and delivery of the corporate priorities and behaviours in accordance with the business plan. Itemised deliverables may be subject to their own statutory delivery powers, and these are addressed in the budget report or individual decisions and delegations as appropriate.
<u>Other Legal Implications:</u>	
10.	The formulation of the Plan has had regard to the provisions of the Equalities Act 2020 (in particular s.149 – the Public Sector Equality Duty) , together with the Human Rights Act 1998 and the Crime and Disorder Act 1998.
RISK MANAGEMENT IMPLICATIONS	
11.	The Corporate Risk Register provides a framework to consider the key risks facing the Council. The need for good governance in change and service redesign projects is recognised within the register.
POLICY FRAMEWORK IMPLICATIONS	
12.	The Corporate Plan is consistent with the Policy Framework

KEY DECISION?	Yes
WARDS/COMMUNITIES AFFECTED:	Potentially all

SUPPORTING DOCUMENTATION

Appendices

1.	2022-30 Corporate Plan
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Documents In Members' Rooms

1.	None
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Equality Impact Assessment

Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.	No
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Data Protection Impact Assessment

Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.	No
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Other Background Documents

Other Background documents available for inspection at:

Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
1.	None